



Career at ASA International

Position: Sustainability Manager, ASA India

Who we are

ASA Microfinance (India) Limited ('ASA India') is a subsidiary of ASA International Group plc ('ASA International' or 'the Group'), one of the world's largest international microfinance institutions offering socially responsible financial services to low-income, primarily female, entrepreneurs across Asia and Africa.

ASA India seeks a Sustainability Manager to spearhead and further its commitment to Environmental, Social and Governance (ESG) goals. If you are passionate about positive social change and have the experience to lead CSR programs, we'd love to hear from you!

ASA International owns and operates microfinance institutions, including deposit-taking microfinance banks, in India, Pakistan, The Philippines, Sri Lanka, Nigeria, Ghana, Tanzania, Uganda, Kenya, Rwanda, Myanmar, Zambia, and Sierra Leone. The Group is headquartered in Amsterdam, The Netherlands and Dhaka, Bangladesh and has a premium listing on the main market of the London Stock Exchange.

Central to ASA International's mission is enhancing financial inclusion and fostering social and economic development within the communities it serves. As of June 30, 2024, the Group operates over 2,000 branch offices and manages a gross loan portfolio exceeding USD 395 million. With a dedicated team of over 13,400 employees worldwide, ASA International serves 2.4 million clients.

Join us in creating a positive impact and driving meaningful change in communities. Apply now!

Job responsibilities

- ▶ Lead and manage Corporate Social Responsibility ('CSR') activities across the organization.
- ▶ Budgeting, planning, and implementation of CSR projects.
- ▶ Monitor and evaluate ongoing and future projects.
- ▶ Develop partnership with other organization for joint programs to make maximum positive impact.
- ▶ Conduct impact assessments, survey design, and implementation.
- ▶ Develop and deliver management plans for specific social impacts.
- ▶ Participate in social audits, COCA, ratings, and reviews.
- ▶ Data collection (e.g. GHG emissions), analysis, reporting, and case study preparation.
- ▶ Manage social media and communication for CSR and other initiatives.

- ▶ Handle ESG-related work and ensure compliance.
- ▶ Formulate and document CSR and other related policies.
- ▶ Provide training sessions on CSR-related topics.
- ▶ Conduct field visits as needed.

Qualifications

- ▶ Master's degree in Social Work from a recognized institute (preferred)
- ▶ 5 to 7 years of relevant experience in the CSR domain.
- ▶ We strongly encourage female candidates to apply

Work environment

You will be part of the team in India, with opportunities to collaborate with colleagues across Europe, Asia and Africa.

Reporting line

The Sustainability manager shall report to the Managing Director of ASA India.

Salary

Market conform salary and employment conditions.

Job location

Kolkata, India

For more details and our activities, may visit the following link:

- ▶ [Website ASA International](#)
- ▶ [Website ASA india](#)
- ▶ [Facebook ASA india](#)
- ▶ [LinkedIn ASA India](#)

If you feel you are the right match for the above-mentioned position, please apply with a cover letter along with up-to-date resume (see requirements below) to nabarun@asaindiamf.com.

General requirements for applicants of all posts

- ▶ Cover letter
- ▶ Curriculum Vitae enclosing details of work experience and skills
- ▶ Two recent photographs
- ▶ Current and expected CTC details

Application deadline: 31st December, 2024

Please Note: Only complete applications (cover letter and CV) will be considered and only shortlisted candidates will be contacted. We will reach out to you, so please do not call us about the status of the application. No allowances will be admissible for interview.

We stand for inclusion & diversity. Therefore, we warmly encourage everyone to apply, regardless of gender, background, ethnicity, age, religion, etc.

